

The Directors of Base Build Services Ltd are fully committed towards the health, safety and welfare of its stakeholders. The company recognises and accepts its responsibility towards ensuring the health, safety and welfare of all Base Build Services, subcontractors, suppliers, consultants, client, any other visitors to its workplaces, and the general public.

The activities of the Company will be conducted in accordance with relevant legal requirements and others requirements, appropriate safeguards being implemented to prevent exposing employees and the general public to risks to their health and safety. This Policy will be actively pursued by the Board of Directors and line management.

Resources commensurate with the company's emphasis towards occupational health and safety have been made available to provide and maintain for the physical and psychological wellbeing of employees. Base Build Services will develop, implement, maintain and continually improve its occupational health and safety management systems within its operations.

The Management will demonstrate through policy development that health and safety receives priority attention on a continual basis. The responsibility for all issues relating to health and safety will be for the Managing Director. Project and Site Managers will be responsible for the implementation and maintenance of occupational health and safety management systems and standards within the workplaces under their control. This Policy is supported by the information contained within Occupational Health and Safety Management Manual (organisation structure, responsibilities, arrangements and specific instructions).

The Directors of Base Build Services are committed to the consistent implementation and achievement of the following items across all its operations, they shall:

- Resource and plan Policy implementation.
- Ensure that our safety management system remains a live, dynamic and interactive system that is reviewed regularly and is available to all persons.
- Identifying the hazards associated with our activities, assess risks and, where reasonably practicable, eliminate or reduce it and provide accident and incident investigation.
- Maintain plans and procedures to identify the potential of incidents and emergency situations.
- Monitor, measure and review performance targets and achievements.
- Learn from experience, correct deficiencies through continual improvements in health and safety.
- To provide effective communication internally and externally.
- To provide management review of our occupational health and safety performance.
- To require all subcontractors and suppliers similar policies and procedures.
- The Policy will be reviewed on an annual basis and it will available to third parties.

All employees will be expected to demonstrate a willingness to embrace the concept of safe work practices and a safe working environment. Employees will be required to work in a healthy and safe manner whilst discouraging others from working in an unsafe manner.

Education and training of all employees on health and safety issues is considered to be a natural course of employment and all employees will be encouraged to embrace this concept. This policy statement is but an outline of the commitment which this company places upon occupational health and safety within the workplace, but this commitment from all concerned is necessary if the health and safety of all is to be achieved and maintained.

Signed:

Date: 2nd January 2026

Brendan McWeeney – Director